

Commitment to the Values of Tolerance and Inclusion Worksheets

Summary Indicator Worksheet	
Summary of Indicator Topics	Think about your Civic Index score in relation to the topic described. Write a few notes about how this topic seems relevant or not relevant to your school community.
<p>Topic 1: Addressing issues that come from differences in culture, race, class, and language among school staff, student population, and community population</p> <p>This topic relates to the following indicators:</p> <ul style="list-style-type: none"> - <i>School leadership reflects the diversity of the community.</i> - <i>The student population in local public schools reflects the diversity of the community.</i> <p>To raise a Civic Index score in this area, parents need to actively</p> <ul style="list-style-type: none"> - Become involved in activities that grow the opportunity for leadership - Support policy changes that will encourage tolerance and inclusiveness 	
<p>Topic 2: Ensuring that <u>all</u> students have an equal education</p> <p>This topic relates to the following indicators:</p> <ul style="list-style-type: none"> - <i>Schools provide the same educational opportunities to students of all backgrounds.</i> - <i>Schools provide quality services for special needs students (English language learners, special education students, etc.).</i> <p>To raise a Civic Index score in this area, parents need to actively become involved in schools by</p> <ul style="list-style-type: none"> - Participating in projects that provide additional support to those students with special needs and students who have not historically done well on school measures of success. - Learning about quality school programs in order to know what programs to promote in your community. 	
<p>Topic 3: Encouraging representation of all stakeholder groups in decision-making opportunities</p> <p>This topic relates to the following indicators:</p> <ul style="list-style-type: none"> - <i>Diverse groups have a say in community decision-making.</i> 	

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To raise a Civic Index score in this area, parents need to actively

- Participate in decision making activities
- Encourage others to participate in shared decision-making efforts

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Common Results Worksheet

Promoting a Commitment to the Values of Tolerance and Inclusiveness can lead to results that support student achievement. Take a moment to think about the structures that support this type of commitment in your school community. For each description below, use the scale provided to note the value you give to each possible result.

5 as the highest value 1 as the lowest value

Building shared understanding

Opportunities for building shared understanding lead to greater respect and caring that encourages relationships and meaningful interactions.

What value do you place on this result?

5	4	3	2	1
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Promoting leadership

With a more representative membership on school staff and in decision-making, policies and focus for improvement programs are more representative of the needs of the entire population.

What value do you place on this result?

5	4	3	2	1
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Breaking down assumptions

Participants are able to break down the assumptions that have become blocks to tolerance and inclusiveness.

What value do you place on this result?

5	4	3	2	1
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Addressing student needs

School staff gain greater insight into the needs of students.

What value do you place on this result?

5	4	3	2	1
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Involving parents and community members

Parents and community members who typically have not become involved in school activities become advocates for education and define roles for their own involvement with schools.

What value do you place on this result?

5	4	3	2	1
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Key Issues Worksheet

Commitment to the Values of Tolerance and Inclusiveness

Take a moment to think about the ways different stakeholders are invited to be involved and the ways they choose to involve with education in your community.

How can you build common ground?

What role does building shared understanding and meaningful relationships play?

How do leaders encourage tolerance and inclusiveness?

How can social capital have an effect on this work?